



# Join our team

## Humanities and Social Sciences Teacher (New Position – Secondary)

Be a part of our transformative and  
supportive community empowering  
the next generation of learners.

# Discover Holy Cross College

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Holy Cross College has been a cornerstone of quality Catholic education since 2010. Starting from humble beginnings, Holy Cross College has grown to become a thriving community with a double stream Primary School and six stream Secondary School on one campus in the heart of Ellenbrook.

Grounded in our faith and inspired by our connected and caring community, we strive to build promising futures for families and shape compassionate, confident and capable individuals prepared to make a positive impact on the world.

Our vision is for Holy Cross College to be a community of transformation in the spirit of the Risen Christ inspired by our College Patron, St Oscar Romero. Our mission is to empower students to have life to the full, inspired by Christ's journey of transformation and redemption.

At Holy Cross College, our holistic approach is guided by our LIFE pillars:

**Learning:** Our focus is on developing core learning skills to ensure our students are equipped to face the challenges of a rapidly changing world.

**Inter-relationships:** Nurturing a caring, compassionate and connected environment – not only among our students, but also our wider community.

**Faith:** Celebrating a hope-filled Christian faith, grounded in reflection that leads to justice and service. Our faith-based approach to education encourages students to explore and deepen their spirituality, helping them to develop a strong sense of social justice and service.

**Enrichment:** Enriching the lives of our community members through engagement in holistic opportunities that exist beyond the classroom.

## Position Description

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This position as a Humanities and Social Sciences (HASS) teacher (Years 7–12) is due to Holy Cross College's continued growth in enrolment numbers and its commitment to providing a values-based education grounded in the Catholic tradition. The HASS teacher plays a vital role in developing students' understanding of human behaviour, social structures, history, geography, and civic responsibility through engaging and thought-provoking learning experiences.

As a member of the Humanities and Social Sciences Learning Area, the HASS teacher must have strong curriculum knowledge and a passion for exploring the complexities of societies past and present. The role requires a commitment to collaborative teaching practice, a willingness to contribute to the ongoing development of the learning area, and dedication to continuous professional growth. Candidates with experience teaching ATAR and/or General courses are encouraged to apply.

Reporting to the Learning Area Leader Humanities and Social Sciences, the HASS teacher is expected to engage all learners in alignment with the College's Vision for Learning. This includes designing and delivering curriculum with clarity and creativity, using student-centred, inquiry-based approaches that encourage critical thinking, ethical reflection, and active citizenship.

# Responsibilities

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## Community and Pastoral Care

- Create a safe, supportive and inclusive learning environment that fosters students growth, wellbeing and academic achievement.
- Inspire students to engage meaningfully with the Humanities and Social Sciences Curriculum, and to develop their understanding of ethical, social, and civic responsibilities.
- Develop strong, respectful relationship with students, families and colleagues to support student outcomes.
- Collaborate with colleagues to enhance curriculum delivery, share best practices, and contribute whole-school improvement initiatives.

## Education and Learning

- Plan and deliver engaging HASS lessons that encourage critical thinking, inquiry, and meaningful connections to contemporary society.
- Demonstrate comprehensive knowledge of effective teaching strategies and consistently deliver high-quality, evidence-based teaching practice.
- Develop and maintain teaching programs in line with curriculum requirements, course outlines, and assessment timelines as outlined by the Learning Area Leader Humanities and Social Sciences.
- Use a range of assessment strategies to monitor and evaluate student progress, and provide timely, constructive feedback.
- Establish high expectations for learning, behaviour, and personal responsibility, promoting a positive and respectful environment in the classroom in line with the College's Behaviour Support Guidelines.
- Maintain accurate records, complete reporting requirements, and communicate effectively with parents and caregivers.

## Catholic Identity and Faith

- Serve as a positive Catholic role model for students in all interactions.
- Willingness to engage in ongoing faith formation, remaining informed and responsive to the teachings of the Catholic Church.
- Ensure that Catholic perspectives and moral teachings are woven where possible within the curriculum reinforcing the College's Catholic identity.

## Stewardship

- Participate in College masses, assemblies, professional learning and staff meetings
- Involvement in co-curricular activities such as: Debating Club, Australian Geography Competition, Simpson Prize and National History Challenge.
- Model professional, ethical, and reflective teaching practice in line with the AITSL standards.

# Why Join Us?

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Each staff member at Holy Cross College plays a fundamental role in advancing our vision, mission and the strategic direction of the College. Our team is collaborative and committed to seeking new knowledge, keeping the College continually at the forefront of modern education. With access to state-of-the-art facilities, new technologies and abundant resources, we seek to provide our community with the best learning experience.

Employees enjoy:

- Salary packaging benefits
- Discounted rates on corporate health insurance and wellbeing initiatives
- Two additional leave days for discretionary and Catholic day leave
- Fitness Centre
- Work with State-of-the-art technology
- Professional development - Apple Distinguished
- 30 minutes from the CBD
- Connected community

## Apply Today

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**Commencement Date:** January 2026.

Persons appointed to this position should address the following points:

- Actively support and promote the objectives and ethos of Catholic Education as articulated in the Bishops of WA Mandate for Catholic schools and the Vision and Mission of the College.
- Demonstrate capacities in all areas of the key responsibilities as articulated in the Role Description.
- Hold or be working towards Accreditation to Teach in a Catholic School.
- Have current registration with the Teachers Registration Board of Western Australia (TRBWA) and a current Working with Children Card (WWCC).

**Conditions:** Full Time, Ongoing

**Applications Close:** Monday 15 September 2025 at 4:00pm.

Please complete the below checklist and email the appropriate documents to the Principal's Assistant at: [employment@holycross.wa.edu.au](mailto:employment@holycross.wa.edu.au).

All applications should be sent with the following documents:

- Valid working with Children Card
- TRBWA
- Academic Transcripts
- Covering letter (no more than two pages)
- Resume
- [Application for Employment Form](#)