



Join our team

English Teacher (New Position – Secondary)

Be a part of our transformative and supportive community empowering the next generation of learners.

Discover Holy Cross College

Holy Cross College has been a cornerstone of quality Catholic education since 2010. Starting from humble beginnings, Holy Cross College has grown to become a thriving community with a double stream Primary School and six stream Secondary School on one campus in the heart of Ellenbrook.

Grounded in our faith and inspired by our connected and caring community, we strive to build promising futures for families and shape compassionate, confident and capable individuals prepared to make a positive impact on the world.

Our vision is for Holy Cross College to be a community of transformation in the spirit of the Risen Christ inspired by our College Patron, St Oscar Romero. Our mission is to empower students to have life to the full, inspired by Christ's journey of transformation and redemption.

At Holy Cross College, our holistic approach is guided by our LIFE pillars:

Learning: Our focus is on developing core learning skills to ensure our students are equipped to face the challenges of a rapidly changing world.

Inter-relationships: Nurturing a caring, compassionate and connected environment – not only among our students, but also our wider community.

Faith: Celebrating a hope-filled Christian faith, grounded in reflection that leads to justice and service. Our faith-based approach to education encourages students to explore and deepen their spirituality, helping them to develop a strong sense of social justice and service.

Enrichment: Enriching the lives of our community members through engagement in holistic opportunities that exist beyond the classroom.

Position Description

This position as an English teacher (Years 7–12) has arisen due to Holy Cross College's continued growth in enrolment numbers and its commitment to delivering high-quality education across all learning areas. The English teacher plays a vital role in developing students' literacy, critical thinking, and communication skills, fostering a love of literature and language that supports their academic and personal growth.

As a member of the English Learning Area, the English teacher is expected to have a strong knowledge of the English curriculum, demonstrate a passion for literature and writing, and be committed to engaging students through innovative and student-centred teaching practices. Collaboration with colleagues, ongoing professional development, and a reflective approach to teaching are essential to this role.

Reporting to the Learning Area Leader English, the English teacher must seek to engage all learners in alignment with the College's Vision for Learning. They should deliver the curriculum with confidence and clarity, using strategies that promote deep learning, creativity, and critical analysis. The English teacher should also support students' holistic development, encouraging them to express themselves effectively and ethically in a variety of contexts.

Responsibilities

Community and Pastoral Care

- Create a safe, inclusive, and supportive English classroom environment that nurtures student wellbeing, literacy development, and academic achievement.
- Inspire students to engage meaningfully with literature, media, and language, fostering critical thinking and an understanding of ethical, social, and civic issues through text analysis and discussion.
- Build strong, respectful relationships with students, families, and colleagues to support holistic student outcomes and promote a culture of care and collaboration.

Education and Learning

- Plan and deliver engaging, age-appropriate English lessons that foster students' literacy, critical thinking, and appreciation of literature across a range of genres and text types.
- Embed Catholic values and teachings into classroom practice, encouraging ethical reflection and respectful dialogue through text analysis and writing activities.
- Demonstrate comprehensive knowledge of effective English teaching strategies and consistently deliver high-quality, evidence-based instruction that meets diverse learner needs.
- Develop and maintain teaching programs aligned with the English curriculum and assessment timelines as outlined by the Learning Area Leader English.
- Use a variety of formative and summative assessment strategies to monitor and evaluate student progress, providing timely and constructive feedback to support growth.
- Establish high expectations for learning, behaviour, and personal responsibility, promoting a positive and respectful classroom environment in line with the College's Behaviour Support Guidelines.

Catholic Identity and Faith

- Serve as a positive Catholic role model for students in all interactions.
- Willingness to engage in ongoing spiritual and theological formation, remaining informed and responsive to the teachings of the Catholic Church.
- Ensure that Catholic perspectives and moral teachings are woven throughout the curriculum reinforcing the College's Catholic identity.

Stewardship

- Participate in College masses, assemblies, professional learning, staff meetings, and co-curricular activities.
- Model professional, ethical, and reflective teaching practice in line with the AITSL standards.

Why Join Us?

Each staff member at Holy Cross College plays a fundamental role in advancing our vision, mission and the strategic direction of the College. Our team is collaborative and committed to seeking new knowledge, keeping the College continually at the forefront of modern education. With access to state-of-the-art facilities, new technologies and abundant resources, we seek to provide our community with the best learning experience.

Employees enjoy:

- Salary packaging benefits
- Discounted rates on corporate health insurance and wellbeing initiatives
- Two additional leave days for discretionary and Catholic day leave
- Fitness Centre
- Work with State-of-the-art technology
- Professional development - Apple Distinguished
- 30 minutes from the CBD
- Connected community

Apply Today

Commencement Date: January 2026.

Persons appointed to this position should address the following points:

- Actively support and promote the objectives and ethos of Catholic Education as articulated in the Bishops of WA Mandate for Catholic schools and the Vision and Mission of the College.
- Demonstrate capacities in all areas of the key responsibilities as articulated in the Role Description.
- Hold Accreditation to Teach in a Catholic school or be working towards accreditation.
- Have current registration with the Teachers Registration Board of Western Australia (TRBWA) and a current Working with Children Card (WWCC).

Conditions: Full Time, Ongoing

Applications Close: Wednesday 15 October 2025 at 4:00pm

Please complete the below checklist and email the appropriate documents to the Principal's Assistant at: employment@holycross.wa.edu.au.

All applications should be sent with the following documents:

- Valid Working with Children Card
- TRBWA
- Academic Transcripts
- Covering letter (no more than two pages)
- Resume
- [Application for Employment Form](#)