



Join our team

Learning Area Leader – The Arts

Be a part of our transformative and supportive community empowering the next generation of learners.

Discover Holy Cross College

Holy Cross College has been a cornerstone of quality Catholic education since 2010. Starting from humble beginnings, Holy Cross College has grown to become a thriving community with a double stream Primary School and six stream Secondary School on one campus in the heart of Ellenbrook.

Grounded in our faith and inspired by our connected and caring community, we strive to build promising futures for families and shape compassionate, confident and capable individuals prepared to make a positive impact on the world.

Our vision is for Holy Cross College to be a community of transformation in the spirit of the Risen Christ inspired by our College Patron, St Oscar Romero. Our mission is to empower students to have life to the full, inspired by Christ's journey of transformation and redemption.

At Holy Cross College, our holistic approach is guided by our LIFE pillars:

Learning: Our focus is on developing core learning skills to ensure our students are equipped to face the challenges of a rapidly changing world.

Inter-relationships: Nurturing a caring, compassionate and connected environment – not only among our students, but also our wider community.

Faith: Celebrating a hope-filled Christian faith, grounded in reflection that leads to justice and service. Our faith-based approach to education encourages students to explore and deepen their spirituality, helping them to develop a strong sense of social justice and service.

Enrichment: Enriching the lives of our community members through engagement in holistic opportunities that exist beyond the classroom.

Position Description

Holy Cross College is seeking a visionary and dynamic educator to lead The Arts across our Pre-Kindergarten to Year 12 community. This role provides a meaningful opportunity to nurture student growth and enrich their educational journey through the transformative power of the Arts. By fostering creativity, striving for excellence, and embedding faith-filled engagement across the five Arts disciplines, the Learning Area Leader will support students in discovering their unique talents and expressing their identity with confidence and purpose.

As a member of the Middle Leadership Team, the successful candidate will inspire a culture of high expectations, collaboration, and innovation. They will mentor staff, coordinate College productions and events, and integrate emerging technologies and cross-disciplinary approaches to enrich student learning. With a strong commitment to pastoral care and holistic education, the Learning Area Leader will nurture meaningful relationships with students, staff, and families, ensuring each learner is challenged, supported, and celebrated.

The position reports directly to the Deputy Principal – Learning. This is a unique opportunity to lead in a College recognised for its contemporary pedagogies and commitment to transformation in the Spirit of the Risen Christ. The ideal candidate will be a passionate Arts educator who brings creativity, strategic vision, and a deep understanding of Catholic education to this exciting leadership role. Join us in cultivating a community where students grow as lifelong learners, confident in their gifts and ready to embrace their changing world.

Responsibilities

Community and Pastoral Care

- Support the creation of a welcoming and inclusive community building respectful relationships with students, staff, and families.
- Foster positive and safe learning environments that convey a sense of purpose and foster student engagement in learning
- Model ethical communication and leadership, encouraging a culture of shared responsibility and high-quality outcomes.
- Support staff within the Learning Area through pastoral care, professional development, and opportunities for growth in a collaborative and reflective environment.
- Work closely with Inter-relationship Leaders (Heads of Year) to ensure consistent, compassionate, and student-centred approaches to behaviour and wellbeing.

Education and Learning

- Inspire a culture of high expectations and a passion for learning through engaging, inclusive, and differentiated programs.
- Lead curriculum development and coordination across Year 7 to Year 12, ensuring alignment with College priorities and education standards.
- Mentor staff in innovative and rigorous pedagogical practices that enhance student engagement and achievement.
- Promote collaborative learning environments and cross-disciplinary initiatives.
- Use data and feedback to inform teaching, monitor progress, and drive continuous improvement in learning outcomes.

Catholic Identity and Faith

- Uphold the Gospel values through respectful and compassionate relationships with students, staff, and families.
- Actively promote the mission and ethos of Catholic Education in alignment with the Bishops of WA Mandate and the College's Vision and Mission.
- Lead by example, demonstrating Gospel values in daily practice and honouring the beliefs of the Catholic community.
- Embed Catholic perspectives across the Arts.

Stewardship

- Manage Learning Area resources responsibly, ensuring alignment with College priorities and sustainability practices.
- Oversee budgeting and procurement to support high-quality Arts education and enrichment opportunities.
- Promote ethical and transparent decision-making in the allocation and use of materials, spaces, and technologies.
- Encourage staff and students to care for shared environments and contribute to a culture of respect and responsibility.

Why Join Us?

Each staff member at Holy Cross College plays a fundamental role in advancing our vision, mission and the strategic direction of the College. Our team is collaborate and committed to seeking new knowledge, keeping the College continually at the forefront of modern education. With access to state-of-the-art facilities, new technologies and abundant resources, we seek to provide our community with the best learning experience.

Employees enjoy:

- Salary packaging benefits
- Discounted rates on corporate health insurance and wellbeing initiatives
- Two additional leave days for discretionary and Catholic day leave
- Fitness Centre
- Work with State-of-the-art technology
- Professional development - Apple Distinguished
- 30 minutes from the CBD
- Connected community

Apply Today

Commencement Date: January 2026.

Persons appointed to this position should address the following points:

- Actively support and promote the objectives and ethos of Catholic Education as articulated in the Bishops of WA Mandate for Catholic schools and the Vision and Mission of the College.
- Demonstrate capacities in all areas of the key responsibilities as articulated in the Role Description.
- Have completed or be willing to undertake and complete Accreditation to Teach in a Catholic school.
- Have current registration with the Teachers Registration Board of Western Australia (TRBWA) and a current Working with Children Card (WWCC).

Conditions: Full Time, Ongoing

Salary: Promotional Allowance: Category 2, Level 1 - \$16,394

Applications Close: Wednesday 15 October 2025 at 4:00pm.

Please complete the below checklist and email the appropriate documents to the Principal's Assistant at: employment@holycross.wa.edu.au.

All applications should be sent with the following documents:

- Valid Working with Children Card
- TRBWA
- Academic Transcripts
- Covering letter (no more than two pages)
- Resume
- [Application for Employment Form](#)