



Join our team

Learning Enrichment Leader (Leader of Tarma)

Be a part of our transformative and
supportive community empowering
the next generation of learners.

Discover Holy Cross College

Holy Cross College has been a cornerstone of quality Catholic education since 2010. Starting from humble beginnings, Holy Cross College has grown to become a thriving community with a double stream Primary School and six stream Secondary School on one campus in the heart of Ellenbrook.

Grounded in our faith and inspired by our connected and caring community, we strive to build promising futures for families and shape compassionate, confident and capable individuals prepared to make a positive impact on the world.

Our vision is for Holy Cross College to be a community of transformation in the spirit of the Risen Christ inspired by our College Patron, St Oscar Romero. Our mission is to empower students to have life to the full, inspired by Christ's journey of transformation and redemption.

At Holy Cross College, our holistic approach is guided by our LIFE pillars:

Learning: Our focus is on developing core learning skills to ensure our students are equipped to face the challenges of a rapidly changing world.

Inter-relationships: Nurturing a caring, compassionate and connected environment – not only among our students, but also our wider community.

Faith: Celebrating a hope-filled Christian faith, grounded in reflection that leads to justice and service. Our faith-based approach to education encourages students to explore and deepen their spirituality, helping them to develop a strong sense of social justice and service.

Enrichment: Enriching the lives of our community members through engagement in holistic opportunities that exist beyond the classroom.

Position Description

The Learning Enrichment Leader at Holy Cross College is a dynamic educational leader responsible for guiding inclusive and differentiated learning across the College. This role involves leading a team of educators to support students with diverse learning needs, including those with learning difficulties, giftedness, and English as an additional language or dialect.

The Learning Enrichment Leader fosters a collaborative and innovative learning environment, oversees enrichment and extension programs, and ensures continuity of learning through curriculum development, staff mentoring, and data-informed practices.

A member of the College's Middle Leadership Team, they work closely with Senior Leadership Team to contribute to the holistic development of students through the College's LIFE Pillars: Learning, Inter-relationships, Faith, and Enrichment.

Responsibilities

Community and Pastoral Care

- Identify students requiring additional support or enrichment through collaboration with Learning Area Leaders, Heads of Year (Inter-relationships Leaders) and other internal support services.
- Coordinate internal assessments and referrals to external agencies.
- Liaise with parents, carers, and external professionals to ensure coordinated support for students.
- Champion inclusive practices that uphold the dignity of every student, ensuring those with diverse learning needs feel valued, supported, and known.
- Collaborate with staff, families, and external agencies to advocate for personalised learning pathways that nurture academic growth and holistic wellbeing.

Education and Learning

- Oversee curriculum adjustments and differentiated instruction for students with diverse learning needs, including those with disabilities, EAL/D, gifted and talented, and First Nations students.
- Support teachers in developing and implementing Individual Education Plans (IEPs).
- Monitor student progress using data-informed practices and support staff in using this data to improve learning outcomes.
- Lead and manage a team of Learning Support Teachers and Education Assistants.
- Provide professional learning opportunities to build staff capacity in inclusive education.
- Mentor staff in best practices for supporting diverse learners and fostering inclusive classrooms.

Catholic Identity and Faith

- Support and uphold the Catholic faith, vision, and mission of Holy Cross College in all aspects of leadership and learning.
- Model Gospel values such as compassion, respect, integrity, and service in all interactions with students, families, and staff.
- Ensure all practices reflect the Bishops of Western Australia's Mandate and contribute to a faith-filled learning environment that honours the dignity of each person.
- Promote inclusion, equity, and personalised support for students with diverse learning needs, fostering a culture of care, understanding, and educational justice.

Stewardship

- Manage NCCD processes and ensure accurate documentation and reporting.
- Maintain student records and ensure compliance with legal and regulatory requirements.
- Prepare and manage departmental budgets and resources effectively.
- Collaborate with leadership to align enrichment and diversity initiatives with the College improvement plans.

Why Join Us?

Each staff member at Holy Cross College plays a fundamental role in advancing our vision, mission and the strategic direction of the College. Our team is collaborate and committed to seeking new knowledge, keeping the College continually at the forefront of modern education. With access to state-of-the-art facilities, new technologies and abundant resources, we seek to provide our community with the best learning experience.

Employees enjoy:

- Salary packaging benefits
- Discounted rates on corporate health insurance and wellbeing initiatives
- Two additional leave days for discretionary and Catholic day leave
- Fitness Centre
- Work with State-of-the-art technology
- Professional development - Apple Distinguished
- 30 minutes from the CBD
- Connected community

Apply Today

Commencement Date: January 2026.

Persons appointed to this position should address the following points:

- Actively support and promote the objectives and ethos of Catholic Education as articulated in the Bishops of WA Mandate for Catholic schools and the Vision and Mission of the College.
- Demonstrate capacities in all areas of the key responsibilities as articulated in the Role Description.
- Have completed or be willing to undertake and complete Accreditation to Teach in a Catholic school.
- Have a current Working with Children Card (WWCC).

Conditions: Full Time, Ongoing

Salary: Promotional Allowance, Category 1, Level 1 - \$17,171

Applications Close: Wednesday 15 October at 4:00pm.

Please complete the below checklist and email the appropriate documents to the Principal's Assistant at: employment@holycross.wa.edu.au.

All applications should be sent with the following documents:

- Valid working with Children Card
- TRBWA
- Covering letter (no more than two pages)
- Resume
- Academic Transcripts
- [Application For Employment Form](#)