



Join our team

Religious Education Teacher

(New Position – Secondary)

**Be a part of our transformative and
supportive community empowering
the next generation of learners.**

Discover Holy Cross College

Holy Cross College has been a cornerstone of quality Catholic education since 2010. Starting from humble beginnings, Holy Cross College has grown to become a thriving community with a double stream Primary School and six stream Secondary School on one campus in the heart of Ellenbrook.

Grounded in our faith and inspired by our connected and caring community, we strive to build promising futures for families and shape compassionate, confident and capable individuals prepared to make a positive impact on the world.

Our vision is for Holy Cross College to be a community of transformation in the spirit of the Risen Christ inspired by our College Patron, St Oscar Romero. Our mission is to empower students to have life to the full, inspired by Christ's journey of transformation and redemption.

At Holy Cross College, our holistic approach is guided by our LIFE pillars:

Learning: Our focus is on developing core learning skills to ensure our students are equipped to face the challenges of a rapidly changing world.

Inter-relationships: Nurturing a caring, compassionate and connected environment – not only among our students, but also our wider community.

Faith: Celebrating a hope-filled Christian faith, grounded in reflection that leads to justice and service. Our faith-based approach to education encourages students to explore and deepen their spirituality, helping them to develop a strong sense of social justice and service.

Enrichment: Enriching the lives of our community members through engagement in holistic opportunities that exist beyond the classroom.

Position Description

This position as a Religious Education teacher (Years 7-12) is due to Holy Cross College's continued growth in enrolment numbers and a commitment to recognising Religious Education as the first learning area in Catholic schools. The Religious Education teacher plays a vital role in forming students spiritually, intellectually, and morally in accordance with the teachings of the Catholic Church. As a member of the Religious Education Learning Area, a Religious Education teacher must be a practising Catholic, have a strong knowledge of Catholic teachings and the Religious Education curriculum, be willing to collaborate and work effectively with other members of the learning area, and possess ongoing commitment to professional growth and personal faith formation.

Reporting to the Learning Area Leader Religious Education, the Religious Education teacher must seek to engage all learners in alignment with the College's Vision for Learning. The Religious Education teacher should have sound curriculum knowledge to deliver the curriculum with confidence and clarity, using engaging, student-centred approaches that connect faith with everyday life. The Religious Education teacher should also seek to support students' holistic development, and actively inspire and nurture the faith life of students.

Responsibilities

Community and Pastoral Care

- Create a safe, supportive and inclusive learning environment that fosters students growth, wellbeing and academic achievement.
- Inspire students to engage meaningfully with the Religious Education curriculum, and deepen their understanding of Catholic Social Teachings.
- Develop strong, respectful relationship with students, families and colleagues to support student learning and faith formation.
- Collaborate with colleagues to enhance curriculum delivery and support whole-school improvement initiatives.

Education and Learning

- Plan and deliver engaging, age-appropriate Religious Education lessons that are connected to Sacred Scripture, Church Tradition, and the Catechism of the Catholic Church.
- Incorporate Catholic values and teachings across all areas of instruction and classroom interaction.
- Demonstrate comprehensive knowledge of effective teaching strategies and consistently deliver high-quality, evidence-based teaching practice.
- Develop and maintain teaching programs in line with courses and assessment timelines as outlined by the Learning Area Leader Religious Education.
- Use a range of assessment strategies to monitor and evaluate student progress, and provide timely, constructive feedback.
- Establish high expectations for learning, behaviour, and personal responsibility, promoting a positive and respectful environment in the classroom in line with the College's Behaviour Support Guidelines.
- Maintain accurate records, complete reporting requirements, and communicate effectively with parents and caregivers.

Catholic Identity and Faith

- Serve as a positive Catholic role model for students in all interactions.
- Willingness to engage in ongoing spiritual and theological formation, remaining informed and responsive to the teachings of the Catholic Church.
- Ensure that Catholic perspectives and moral teachings are woven throughout the curriculum reinforcing the College's Catholic identity.

Stewardship

- Participate in College masses, assemblies, professional learning, staff meetings, and co-curricular activities.
- Model professional, ethical, and reflective teaching practice in line with the AITSL standards.

Why Join Us?

Each staff member at Holy Cross College plays a fundamental role in advancing our vision, mission and the strategic direction of the College. Our team is collaborative and committed to seeking new knowledge, keeping the College continually at the forefront of modern education. With access to state-of-the-art facilities, new technologies and abundant resources, we seek to provide our community with the best learning experience.

Employees enjoy:

- Salary packaging benefits
- Discounted rates on corporate health insurance and wellbeing initiatives
- Two additional leave days for discretionary and Catholic day leave
- Fitness Centre
- Work with State-of-the-art technology
- Professional development - Apple Distinguished
- 30 minutes from the CBD
- Connected community

Apply Today

Commencement Date: January 2026.

Persons appointed to this position should address the following points:

- Actively support and promote the objectives and ethos of Catholic Education as articulated in the Bishops of WA Mandate for Catholic schools and the Vision and Mission of the College.
- Demonstrate capacities in all areas of the key responsibilities as articulated in the Role Description.
- Hold Accreditation to Teach Religious Education in a Catholic school or be working towards accreditation.
- Be a practising Catholic.
- Have current registration with the Teachers Registration Board of Western Australia (TRBWA) and a current Working with Children Card (WWCC).

Conditions: Full Time, Ongoing

Applications Close: Monday 15 September 2025 at 4:00pm.

Please complete the below checklist and email the appropriate documents to the Principal's Assistant at: employment@holycross.wa.edu.au.

All applications should be sent with the following documents:

- Valid Working with Children Card
- TRBWA
- Academic Transcripts
- Covering letter (no more than two pages)
- Resume
- Parish Priest Reference
- [Application for Employment Form](#)