



Join our team

Social Worker (New Position – Secondary)

Be a part of our transformative and supportive community empowering the next generation of learners.

Discover Holy Cross College

Holy Cross College has been a cornerstone of quality Catholic education since 2010. Starting from humble beginnings, Holy Cross College has grown to become a thriving community with a double stream Primary School and six stream Secondary School on one campus in the heart of Ellenbrook.

Grounded in our faith and inspired by our connected and caring community, we strive to build promising futures for families and shape compassionate, confident and capable individuals prepared to make a positive impact on the world.

Our vision is for Holy Cross College to be a community of transformation in the spirit of the Risen Christ inspired by our College Patron, St Oscar Romero. Our mission is to empower students to have life to the full, inspired by Christ's journey of transformation and redemption.

At Holy Cross College, our holistic approach is guided by our LIFE pillars:

Learning: Our focus is on developing core learning skills to ensure our students are equipped to face the challenges of a rapidly changing world.

Inter-relationships: Nurturing a caring, compassionate and connected environment – not only among our students, but also our wider community.

Faith: Celebrating a hope-filled Christian faith, grounded in reflection that leads to justice and service. Our faith-based approach to education encourages students to explore and deepen their spirituality, helping them to develop a strong sense of social justice and service.

Enrichment: Enriching the lives of our community members through engagement in holistic opportunities that exist beyond the classroom.

Position Description

The Social Worker plays a vital and compassionate role in promoting the emotional, social, spiritual, and academic wellbeing of students. Informed by the values and teachings of the Catholic faith, the Social Worker serves as a key member of the College's Wellbeing Team, working collaboratively to uphold the dignity of every student and support their holistic development.

Operating primarily within our Middle and Senior School, the Social Worker provides direct and indirect support to students and families to address barriers to learning and personal growth. This includes assisting with emotional, social, and behavioural challenges, and supporting students' overall wellbeing.

The Social Worker, as part of the Wellbeing Team, works closely with staff in their support of students with complex needs, promoting inclusive and trauma-informed practices. In addition, the Social Worker liaises with external agencies to connect students and families with appropriate services, ensuring the best possible outcomes for each student.

Responsibilities

Community and Pastoral Care

- Provides individual and group support to students facing social, emotional, and behavioural challenges, promoting wellbeing and resilience.
- Collaborates with Inter-relationship Leaders (Heads of Year) and other wellbeing staff to identify and respond to student needs through appropriate interventions. This may include counselling, group programs, parent/caregiver education, staff consultation and building staff capacity.
- Builds strong relationships with students, families, and staff to foster a safe, inclusive, and supportive school environment.
- Engages families as active partners in their child's development and connects them with relevant external support services as needed.
- Responds effectively to crises and critical incidents with appropriate care, sensitivity, and professional practice
- Demonstrates and enthusiastic approach to developing relationships across the school community including a willingness to engage in extra-curricular activities.

Education and Learning

- Works to remove barriers to learning by addressing social or emotional issues that impact student engagement, attendance, or academic progress.
- Supports staff by providing guidance and strategies for managing student behaviour and wellbeing in the classroom, particularly for students with complex needs.
- Contributes to student support plans (e.g., IEPs, Behaviour Support Plans, Risk Management Plans) and attends case management meetings as required.
- Promotes student voice and agency by helping students develop self-awareness, coping strategies, and social-emotional skills that enhance learning outcomes.
- Uses data and evidence-based practices to monitor the impact of wellbeing interventions on student growth and development.

Catholic Identity and Faith

- Supports and upholds the Catholic faith, vision and mission of Holy Cross College in all practices.
- Models Gospel values such as compassion, respect, and integrity in interactions with students, families, and staff.
- Recognize and affirm the inherent dignity and unique strengths of every student, fostering their holistic wellbeing.
- Ensure that all interventions align with the Bishops of WA Mandate and the College's Vision and Mission, promoting a faith-centered approach to care.

Stewardship

- Manage resources responsibly to maximise the impact of interventions and wellbeing programs.
- Maintain accurate records and ensure compliance with ethical standards, policies, and legal requirements.
- Engage in continuous professional development to improve service quality and uphold accountability.

Why Join Us?

Each staff member at Holy Cross College plays a fundamental role in advancing our vision, mission and the strategic direction of the College. Our team is collaborate and committed to seeking new knowledge, keeping the College continually at the forefront of modern education. With access to state-of-the-art facilities, new technologies and abundant resources, we seek to provide our community with the best learning experience.

Employees enjoy:

- Salary packaging benefits
- Discounted rates on corporate health insurance and wellbeing initiatives
- One additional leave day: Catholic day leave
- Fitness Centre
- Work with State-of-the-art technology
- Professional development - Apple Distinguished
- 30 minutes from the CBD
- Connected community

Apply Today

Commencement Date: January 2026 (or earlier by mutual agreement).

Persons appointed to this position should address the following points:

- Actively support and promote the objectives and ethos of Catholic Education as articulated in the Bishops of WA Mandate for Catholic schools and the Vision and Mission of the College.
- Demonstrate capacities in all areas of the key responsibilities as articulated in the Role Description.
- Have completed or be willing to undertake and complete accreditation to work in a Catholic school.
- Must be eligible for or hold current accreditation with the Australian Association of Social Workers (AASW).
- Have a current Working with Children Card (WWCC).

It would be preferred if candidates met the following criteria:

- Experience in the mental health sector.
- Experience working with diverse communities or children with a trauma background.

Conditions: Full Time, ongoing

Applications Close: Wednesday 15 October 2025 at 4:00pm

Please complete the required documentation and email the documents to the Principal's Assistant at: employment@holycross.wa.edu.au.

All applications should be sent with the following documents:

- Valid Working with Children Card
- Covering letter (no more than two pages)
- Resume
- Relevant qualifications (Bachelor Degree or Masters in Social Work)
- [Application For Employment Form](#)