



Join our team

Youth Worker

Be a part of our transformative and supportive community empowering the next generation of learners.

Discover Holy Cross College

Holy Cross College has been a cornerstone of quality Catholic education since 2010. Starting from humble beginnings, Holy Cross College has grown to become a thriving community with a double stream Primary School and six stream Secondary School on one campus in the heart of Ellenbrook.

Grounded in our faith and inspired by our connected and caring community, we strive to build promising futures for families and shape compassionate, confident and capable individuals prepared to make a positive impact on the world.

Our vision is for Holy Cross College to be a community of transformation in the spirit of the Risen Christ inspired by our College Patron, St Oscar Romero. Our mission is to empower students to have life to the full, inspired by Christ's journey of transformation and redemption.

At Holy Cross College, our holistic approach is guided by our LIFE pillars:

Learning: Our focus is on developing core learning skills to ensure our students are equipped to face the challenges of a rapidly changing world.

Inter-relationships: Nurturing a caring, compassionate and connected environment - not only among our students, but also our wider community.

Faith: Celebrating a hope-filled Christian faith, grounded in reflection that leads to justice and service. Our faith-based approach to education encourages students to explore and deepen their spirituality, helping them to develop a strong sense of social justice and service.

Enrichment: Enriching the lives of our community members through engagement in holistic opportunities that exist beyond the classroom.

Position Description

The Youth Worker supports student engagement and wellbeing by increasing student agency and improving attendance for learners in Years 10–12. The role focuses on students experiencing active disengagement or declining attendance through strengths-based mentoring, proactive outreach, and targeted, data-informed interventions.

Working collaboratively with staff, families, and external agencies, the Youth Worker removes barriers to participation and coordinates individualised case management. A key component of the role is co-designing practical, student-led goals and re-entry plans that promote responsibility, motivation, and positive pathways back into learning.

Aligned with the Catholic ethos of Holy Cross College, the Youth Worker contributes to a safe, supportive community where each student is known, valued, and empowered to re-connect with their learning and achieve success.

The Youth Worker is part of the College Wellbeing Team and reports to the Deputy Principal - Inter-relationships.

Responsibilities

Community and Pastoral Care

- Identify and prioritise Year 10–12 students showing declining attendance or disengagement, using College data and staff referrals.
- Provide short-term, strengths-based mentoring (1:1 or small group) to address barriers such as routines, wellbeing, family pressures, or peer issues.
- Conduct re-entry and return-to-school check-ins following absences or suspensions.
- Build respectful, trusting relationships with students and families through culturally safe and inclusive engagement.
- Communicate regularly with parents/carers to share progress and co-develop practical strategies to support attendance and participation.
- Participate in case conferences and Student Support Group meetings, providing brief written updates and relevant information.
- Facilitate activities that promote student connection, belonging, and voice, and liaise with external agencies to coordinate additional supports.

Education and Learning

- Co-design attendance action plans and re-engagement strategies with students, including clear goals and review points.
- Support students to develop practical skills such as routines, organisation, and help-seeking.
- Work with Middle Leaders to implement flexible timetabling or step-back plans as required.
- Assist in coordinating transitions across pathways (ATAR, General, VET, Workplace Learning) to support engagement.
- Maintain concise case notes, updates, and attendance records in College systems.
- Collaborate with staff to ensure consistent communication, coordinated interventions, and shared responsibility for student success.

Catholic Identity and Faith

- Support and model the Catholic ethos, values, and mission of Holy Cross College in all interactions.
- Encourage student participation in faith-based activities, service programs, and College pastoral initiatives.
- Foster opportunities for students to reflect on purpose, relationships, and ethical decision-making.
- Demonstrate cultural humility and inclusiveness, honouring the diverse faith backgrounds of students.

Stewardship

- Use attendance and engagement data to identify trends and inform targeted interventions.
- Maintain accurate, confidential case notes and comply with safeguarding and privacy requirements.
- Escalate wellbeing or safety concerns promptly in line with College policies and duty of care.
- Participate in supervision, professional learning, and reflective practice to enhance service quality.
- Manage time and caseload efficiently within a 0.4 FTE role, prioritising students with highest need.
- Use College resources responsibly and support continuous improvement of systems and processes.

Why Join Us?

Each staff member at Holy Cross College plays a fundamental role in advancing our vision, mission and the strategic direction of the College. Our team is collaborate and committed to seeking new knowledge, keeping the College continually at the forefront of modern education. With access to state-of-the-art facilities, new technologies and abundant resources, we seek to provide our community with the best learning experience.

Employees enjoy:

- Salary packaging benefits
- Discounted rates on corporate health insurance and wellbeing initiatives
- One additional leave day: Catholic day leave
- Fitness Centre
- Work with State-of-the-art technology
- Professional development - Apple Distinguished
- 30 minutes from the CBD
- Connected community

Apply Today

Commencement Date: April 2026 (or earlier by mutual agreement).

Persons appointed to this position should address the following points:

- Actively support and promote the objectives and ethos of Catholic Education as articulated in the Bishops of WA Mandate for Catholic schools and the Vision and Mission of the College.
- Demonstrate capacities in all areas of the key responsibilities as articulated in the Role Description.
- Have completed or be willing to undertake and complete accreditation to work in a Catholic school.
- Have a Certificate IV in Youth Work or a Diploma of Youth Work from TAFE WA or other registered training providers.
- Have a current Working with Children Card (WWCC).

Conditions: 0.4 FTE, Contract until end of December 2026.

Applications Close: Monday 30 March 2026 at 4:00pm

Please complete the required documentation and email the documents to the Principal's Assistant at: employment@holycross.wa.edu.au.

All applications should be sent with the following documents:

- Valid Working with Children Card
- Covering letter (no more than two pages)
- Resume
- Relevant qualifications
- [Application For Employment Form](#)