



Join our team

**Outdoor
Education
Teacher**

Be a part of our transformative and supportive community empowering the next generation of learners.

Discover Holy Cross College

Holy Cross College has been a cornerstone of quality Catholic education since 2010. Starting from humble beginnings, Holy Cross College has grown to become a thriving community with a double stream Primary School and six stream Secondary School on one campus in the heart of Ellenbrook.

Grounded in our faith and inspired by our connected and caring community, we strive to build promising futures for families and shape compassionate, confident and capable individuals prepared to make a positive impact on the world.

Our vision is for Holy Cross College to be a community of transformation in the spirit of the Risen Christ inspired by our College Patron, St Oscar Romero. Our mission is to empower students to have life to the full, inspired by Christ's journey of transformation and redemption.

At Holy Cross College, our holistic approach is guided by our LIFE pillars:

Learning: Our focus is on developing core learning skills to ensure our students are equipped to face the challenges of a rapidly changing world.

Inter-relationships: Nurturing a caring, compassionate and connected environment – not only among our students, but also our wider community.

Faith: Celebrating a hope-filled Christian faith, grounded in reflection that leads to justice and service. Our faith-based approach to education encourages students to explore and deepen their spirituality, helping them to develop a strong sense of social justice and service.

Enrichment: Enriching the lives of our community members through engagement in holistic opportunities that exist beyond the classroom.

Position Description

The Outdoor Education and HPE Teacher plays a vital role in delivering engaging and meaningful Outdoor Education and Health and Physical Education programs for students in Years 7–12. The successful applicant will support students in developing understanding, fluency, problem-solving skills and reasoning in alignment with the Western Australian Curriculum and the College's Vision for Learning. Reporting to the Learning Area Leader Health and Physical Education, the applicant is expected to engage all learners through high-quality teaching practices that promote student achievement, wellbeing and personal growth.

Key Responsibilities:

- Demonstrate strong curriculum knowledge, an understanding of assessment and standards, and a passion for making Outdoor Education accessible, relevant and engaging for all students.
- Facilitate group problem-solving, team-building and leadership development activities in a variety of outdoor settings.
- Foster environmental awareness, stewardship and a meaningful connection with the natural environment.
- Conduct comprehensive risk assessments for all Outdoor Education activities, considering factors such as weather conditions, remote environments and student needs.
- Instruct students in the safe and correct use, care and maintenance of outdoor education equipment.
- Apply first aid, manage medical emergencies both on and off campus, and implement all relevant safety procedures and protocols.
- Liaise effectively with external providers, venue operators, parents and other stakeholders to ensure the successful delivery of Outdoor Education programs.

Responsibilities

Community and Pastoral Care

- Create a safe, supportive and inclusive learning environment that fosters students growth, wellbeing and academic achievement.
- Inspire students to engage meaningfully with the Health and Physical Education Curriculum, and to develop their confidence, critical thinking, and problem-solving skills through real-world and faithinformed contexts.
- Develop strong, respectful relationship with students, families and colleagues to support student outcomes.
- Collaborate with colleagues to enhance curriculum delivery, share best practices, and contribute whole-school improvement initiatives.

Education and Learning

- Plan and deliver engaging Outdoor Education lessons that encourage critical thinking, problem solving, and meaningful connections to real-world applications.
- Demonstrate comprehensive knowledge of effective teaching strategies and consistently deliver high-quality, evidence-based teaching practice.
- Develop and maintain teaching programs in line with curriculum requirements, course outlines, and assessment timelines as outlined by the Learning Area Leader Health and Physical Education.
- Use a range of assessment strategies to monitor and evaluate student progress, and provide timely, constructive feedback.
- Establish high expectations for learning, behaviour, and personal responsibility, promoting a positive and respectful environment in the classroom in line with the College's Behaviour Support Guidelines.
- Maintain accurate records, complete reporting requirements, and communicate effectively with parents and caregivers.

Catholic Identity and Faith

- Serve as a positive Catholic role model for students in all interactions.
- Willingness to engage in ongoing faith formation, remaining informed and responsive to the teachings of the Catholic Church.
- Ensure that Catholic perspectives and moral teachings are woven throughout the curriculum reinforcing the College's Catholic identity.

Stewardship

- Participate in College masses, assemblies, professional learning, staff meetings, and co-curricular activities.
- Model professional, ethical, and reflective teaching practice in line with the AITSL standards.

Why Join Us?

Each staff member at Holy Cross College plays a fundamental role in advancing our vision, mission and the strategic direction of the College. Our team is collaborative and committed to seeking new knowledge, keeping the College continually at the forefront of modern education. With access to state-of-the-art facilities, new technologies and abundant resources, we seek to provide our community with the best learning experience.

Employees enjoy:

- Salary packaging benefits
- Discounted rates on corporate health insurance and wellbeing initiatives
- Two additional leave days for discretionary and Catholic day leave
- Fitness Centre
- Work with State-of-the-art technology
- Professional development - Apple Distinguished
- 30 minutes from the CBD
- Connected community

Apply Today

Commencement Date: 1 January 2027

Persons appointed to this position should address the following points:

- Actively support and promote the objectives and ethos of Catholic Education as articulated in the Bishops of WA Mandate for Catholic schools and the Vision and Mission of the College.
- Demonstrate capacities in all areas of the key responsibilities as articulated in the Role Description.
- Hold Accreditation to Teach in a Catholic school or be working towards accreditation.
- Have current registration with the Teachers Registration Board of Western Australia (TRBWA) and a current Working with Children Card (WWCC).

Desirable Certifications /Qualifications in the following:

- Roping /Abseiling
- Mountain Biking
- Canoeing/Kayaking (Flat water)
- MR or HR licence (Bus driver)

Conditions: Full Time, Temporary

Applications Close: Wednesday 22 July 2026 at 9:00am

Please complete the below checklist and email the appropriate documents to the Principal's Assistant at: employment@holycross.wa.edu.au.

All applications should be sent with the following documents:

- Valid Working with Children Card
- TRBWA
- Academic Transcripts
- Covering letter (no more than two pages)
- Resume
- [Application for Employment Form](#)