Holy Cross College

Join our team

Mathematics Teacher

Be a part of our transformative and supportive community empowering the next generation of learners.

Discover Holy Cross College

Holy Cross College has been a cornerstone of quality Catholic education since 2010. Starting from humble beginnings, Holy Cross College has grown to become a thriving community with a double stream Primary School and six stream Secondary School on one campus in the heart of Ellenbrook.

Grounded in our faith and inspired by our connected and caring community, we strive to build promising futures for families and shape compassionate, confident and capable individuals prepared to make a positive impact on the world.

Our vision is for Holy Cross College to be a community of transformation in the spirit of the Risen Christ inspired by our College Patron, St Oscar Romero. Our mission is to empower students to have life to the full, inspired by Christ's journey of transformation and redemption.

At Holy Cross College, our holistic approach is guided by our LIFE pillars:

Learning: Our focus is on developing core learning skills to ensure our students are equipped to face the challenges of a rapidly changing world.

Inter-relationships: Nurturing a caring, compassionate and connected environment - not only among our students, but also our wider community.

Faith: Celebrating a hope-filled Christian faith, grounded in reflection that leads to justice and service. Our faith-based approach to education encourages students to explore and deepen their spirituality, helping them to develop a strong sense of social justice and service.

Enrichment: Enriching the lives of our community members through engagement in holistic opportunities that exist beyond the classroom.

Position Description

This position as a Mathematics teacher (Years 7–12) is due to Holy Cross College's continued growth in enrolment numbers and its commitment to providing a values-based education grounded in the Catholic tradition. The Mathematics teacher plays a vital role in the delivery of Mathematics content and supporting students to become proficient in understanding, fluency, problem-solving and reasoning in alignment with the Australian Curriculum.

As a member of the Mathematics Learning Area, the teacher must demonstrate strong knowledge of both curriculum and judging standards, as well as a passion for making mathematics meaningful and accessible to al students. The role requires a commitment to collaborative teaching practice, a willingness to contribute to the ongoing development of the learning area in preparation of the new curriculum, and a dedication to continuous professional growth.

Reporting to the Learning Area Leader Mathematics, the teacher is expected to engage all learners in alignment with the College's Vision for Learning. This includes designing and delivering curriculum with clarity and creativity, using student-centred and evidence-based approaches that foster deep understanding, mathematical confidence, and critical thinking.

Responsibilities

Community and Pastoral Care

- Create a safe, supportive and inclusive learning environment that fosters students growth, wellbeing and academic achievement.
- Inspire students to engage meaningfully with the Mathematics Curriculum, and to develop their confidence, critical thinking, and problem-solving skills through real-world and faithinformed contexts.
- Develop strong, respectful relationship with students, families and coleagues to support student outcomes.
- Collaborate with colleagues to enhance curriculum delivery, share best practices, and contribute whole-school improvement initiatives.

Education and Learning

- Plan and deliver engaging Mathematics lessons that encourage critical thinking, problem solving, and meaningful connections to real-world applications.
- Demonstrate comprehensive knowledge of effective teaching strategies and consistently deliver high-quality, evidence-based teaching practice.
- Develop and maintain teaching programs in line with curriculum requirements, course outlines, and assessment timelines as outlined by the Learning Area Leader Mathematics.
- Use a range of assessment strategies to monitor and evaluate student progress, and provide timely, constructive feedback.
- Establish high expectations for learning, behaviour, and personal responsibility, promoting a positive and respectful environment in the classroom in line with the College's Behaviour Support Guidelines.
- Maintain accurate records, complete reporting requirements, and communicate effectively with parents and caregivers.

Catholic Identity and Faith

- Serve as a positive Catholic role model for students in all interactions.
- Willingness to engage in ongoing faith formation, remaining informed and responsive to the teachings of the Catholic Church.
- Ensure that Catholic perspectives and moral teachings are woven throughout the curriculum reinforcing the College's Catholic identity.

Stewardship

- Participate in College masses, assemblies, professional learning, staff meetings, and co-curricular activities.
- Model professional, ethical, and reflective teaching practice in line with the AITSL standards.
- Assist with duties as directed by the Principal and / or their delegate.

Why Join Us?

Each staff member at Holy Cross College plays a fundamental role in advancing our vision, mission and the strategic direction of the College. Our team is collaborative and committed to seeking new knowledge, keeping the College continually at the forefront of modern education. With access to state-of-the-art facilities, new technologies and abundant resources, we seek to provide our community with the best learning experience.

Employees enjoy:

- Salary packaging benefits
- Discounted rates on corporate health insurance and wellbeing initiatives
- Two additional leave days for discretionary and Catholic day leave
- Fitness Centre
- Work with State-of-the-art technology
- Professional development - Apple Distinguished
- 30 minutes from the CBD
- Connected community

Apply Today

Commencement Date: 1 January 2027

Persons appointed to this position should address the following points:

- Actively support and promote the objectives and ethos of Catholic Education as articulated in the Bishops of WA Mandate for Catholic schools and the Vision and Mission of the College.
- Demonstrate capacities in all areas of the key responsibilities as articulated in the Role Description.
- Hold Accreditation to Teach in a Catholic school or be working towards accreditation.
- Have current registration with the Teachers Registration Board of Western Australia (TRBWA) and a current Working with Children Card (WWCC).

Conditions: Full Time, Ongoing

Applications Close: Tuesday 1 December 2026 at 4:00pm

Please complete the below checklist and email the appropriate documents to the Principal's Assistant at: employment@holycross.wa.edu.au.

All applications should be sent with the following documents:

- Valid Working with Children Card
- TRBWA
- Academic Transcripts
- Covering letter (no more than two pages)
- Resume
- Application for Employment Form